



CORPORATION OF THE TOWNSHIP OF TEHKUMMAH

Council Meeting Minutes
October 9, 2025

PRESENT:

Mayor John Deforge
Councillor Lorie Leeson
Councillor Mike McKenzie
Councillor Perry Chatwell
Councillor Steve Wood
Acting Clerk / Administrator Barbara Grigg
Peggy Young-Lovelace Consultant E4m
Roads Superintendent Andrew Wood
Dara Mussar Administrative Assistant

ABSENT

1. Call to Order
Mayor Deforge called the meeting to order at 6:15 P.M.
2. Traditional Land Acknowledgement
3. Recital of the Municipal Mission and Vision Statements
4. Approval of Agenda
Resolution No.: 2025-181
Moved by Councillor Wood and seconded by Councillor MacKenzie
BE IT RESOLVED THAT the agenda of the Regular Meeting of Tuesday October 9, 2025, be adopted as prepared and circulated by E4m.

Carried
5. Declarations of Disqualifying Interest (Pecuniary)
Councillor Wood, Councillor Chatwell have expressed interest in item 11a. ii. Road Superintendent Information Report - Surplus Equipment.
6. Mayor's Address - None
7. Approval of the Minutes of the Most Recent Meeting(s)
 - a. Meeting of September 9, 2025
Resolution No.: 2025-182
Moved by Councillor Chatwell and seconded by Councillor Leeson
BE IT RESOLVED THAT the minutes of the Meeting of Tuesday September 9, 2025, be adopted as circulated.

Carried
8. Delegations/Presentations – None
9. Council Direction From the Previous Meeting
Updates were provided on the following:
 - a. Patrol Yard/Sand Dome Lease
 - b. 2024 Bank Reconciliations
 - c. Giroux Complaint re: Michael's Bay Boat Launch/Park



- d. Request to Purchase Property – S. Williamson

10. Legislative Matters

- a. Council Working Session (Council will convene to discuss and develop certain municipal policies/programs) – items for this session will be circulated at the meeting
 - i. 2026 Budget – Initial Discussion
 - ii. Levels of Service Bylaw – General Government (Council & Administration)
- b. Consent Agenda (includes items of correspondence not requiring administrative reports/action, committee reports not requiring any action by Council – matters that are for information purposes only).
(No Items for the Consent Agenda)
- c. Resolution/Bylaws
- d. Public Hearings: Planning/Zoning Matters (None)
- e. Committee/Local Board Reports (None)

11. Administrative Matters

- a. New Business/Reports from Officers/Employees on Various Issues (including reports from departments which require Council approval)
 - i. **Fire Chiefs Report –**
Resolution No.: 2025-183
Moved by Councillor Chatwell and seconded by Councillor McKenzie _
WHEREAS Council passed resolution 2025-174 authorizing the Fire Chief to sell Fire Truck #4301 by seeking sealed bids.
AND WHEREAS a request to purchase the fire truck for parts was received from B.A.M.M. in M'Chigeeng in the amount of \$4,000 for parts to service a fire truck for another municipality.
BE IT RESOLVED THAT Fire Truck #4301 be sold to B.A.M.M. for \$4000.
 - ii. **Road Superintendent's Information Report – Surplus Equipment**
Resolution No.: 2025-184
Moved by Councillor Leeson and seconded by Mayor DeForge
BE RESOLVED THAT the following Public Works equipment:
 - 2010 Peterbilt Plow Truck, Wing and Plow
 - 3-point Hitch Snowblower
 - Streett Sweeping Broom
 - Two Older Water Pumps (from Marina)
 - I Beamsbe hereby declared surplus and the Roads Superintendent authorized to sell the items by seeking sealed bids and report back to Council on the outcome of the sale.
- b. Financial Update/Statement/Quarterly Variance Report (None)
- c. Update on Capital Projects (None)

12. Leadership Issues

- a. Update to Strategic Plan (None)



- b. Five-Year Financial Plan (including Asset Management Plan) (None)
- c. New Policy (None)
- d. Notice of Motion (None)

13. Closed Session

Resolution No.: 2025-185

Moved by Councillor Wood and seconded by Councillor McKenzie

BE IT RESOLVED Council for the Corporation of the Townships of Tehkummah does now move into Closed Session at 7:45pm Pursuant to section 239(2) (b) personal matters about an identifiable individual, d) labour relations or employe negotiations, (f) advice that is subject to solicitor-client privilege, including communications for that purpose, and (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board. to consider:

- i. Proposed Restructuring/Realignment of Duties
- ii. Employee Wages/New Contract Negotiations

Return to Open Session

Resolution No.: 2025-186

Moved by Councillor Wood and seconded by Councillor Chatwell

BE IT RESOLVED Council does now return to Open Session at 8:55 p.m. and reports that Council discussed restructuring/realignment of the most senior management position and gave direction to E4m regarding the recruitment of a Manager of Municipal Services, and the preparation of updated wage grids and employee contracts.

14. Confirmation of Proceedings

- a. Confirmatory Bylaw 2025-21

Resolution No.: 2025-187

Moved by Councillor Wood and seconded by Councillor Leeson

BE IT RESOLVED THAT By-Law 2025-21 being a bylaw to confirm proceedings of Council at their Meeting of October 9, 2025, be read and adopted.

Carried

15. Adjournment

Mayor DeForge adjourned the meeting at 8:55 P.M.

ORIGINAL SIGNED AND ON FILE IN THE OFFICE

Mayor

Meeting Clerk

Note: Alternate formats and communication supports are available upon request.